



Program Manager, Development Engineering - Transportation
Infrastructure, Planning & Growth Management | Planning, Development & Urban Design
File # 25-P-94

Located on the Trent-Severn Waterway in the heart of the Kawartha tourism region, Peterborough is a unique community known for its exceptional quality of life and beautiful setting. Peterborough has it all – a multitude of recreational opportunities, a diverse industrial, commercial and agricultural base, quality health care and excellent schools – including two outstanding post-secondary institutions. Peterborough is just one hour from the Greater Toronto area.

Job Details

Be at the centre of how Peterborough moves. In this impactful leadership role, you'll guide how new developments shape our city's transportation network—ensuring every project supports safe, accessible, and sustainable mobility for residents and visitors alike.

As the City's lead for transportation and traffic-related components of development applications, you'll coordinate technical reviews for a wide range of projects—from subdivisions and site plans to infill developments and major infrastructure upgrades. You'll oversee transportation studies, assess infrastructure proposals, and ensure compliance with key plans like the Official Plan and Transportation Master Plan.

You'll also lead a unified "One Window Approach" that brings together Transit, Active Transportation, Traffic Operations, Parking, and Transportation Planning to streamline development review and provide a coordinated voice to developers and consultants. Your leadership ensures that proposed transportation solutions aren't just compliant—they're innovative, future-ready, and aligned with our vision for a connected, livable city. This is more than a technical role. You'll be a relationship builder, problem solver, and policy influencer. You'll represent the City at public meetings, collaborate with diverse internal teams, resolve complex development issues, and contribute to long-term capital planning and standards development.

If you're passionate about designing cities for people, shaping transportation systems that work for everyone, and leading collaborative, impactful work—this is your opportunity to make a lasting difference.

Qualifications

We're looking for a collaborative, technically strong professional with a passion for urban mobility and transportation planning. The ideal candidate will have:

- University degree in Civil or Transportation Engineering.
- At least five (5) years of progressive experience in transportation engineering, development review, or major transportation planning projects.
- Licensed as a Professional Engineer (P.Eng.) in Ontario, or immediately eligible.
 - *We will also consider candidates with a three-year diploma in Civil or Transportation Engineering, a C.E.T. designation (or eligible), and at least eight (8) years of relevant experience.*
- Proven experience reviewing or managing development applications under the Planning Act.
- Strong technical knowledge in multimodal transportation design, traffic operations, and land use planning.
- Working knowledge of applicable legislation and standards, including:
 - *Planning Act, Municipal Act, Highway Traffic Act, Development Charges Act, and Environmental Assessment Act*
 - *TAC and OTM manuals, NPC-300 Environmental Noise Guidelines, Ontario Bikeway Design Guidelines, OPSS/OPSD*

- Proficiency with transportation modeling and traffic operations analysis software.
- Strong interpersonal and communication skills, with the ability to resolve issues, lead meetings, and represent the City effectively with internal and external stakeholders.

Assets

- PMP (Project Management Professional) designation.
- Familiarity with GIS, AutoCAD Civil 3D, and municipal infrastructure databases.
- Knowledge of stormwater and environmental legislation (e.g., Water Resources Act, Fisheries Act, Stormwater Management Planning and Design Manual).

Salary

\$124,072 – \$135,619

Application Information

Qualified applicants are invited to **submit 1 file containing a résumé and cover letter** (ensure your name is in the title of the document), **quoting file number 25-P-94** on the file as well as in the subject line, **no later than 4:30pm on September 1, 2025**, to, recruiting@peterborough.ca

The City of Peterborough is an organization that strives to embrace the spirit of inclusion, diversity, equity and accessibility. We are an equal opportunity employer committed to building an inclusive and barrier-free environment in which all individuals have access to the City's goods, services and facilities. If contacted for an employment opportunity, please advise People & Culture if you require an accommodation.

The personal information submitted for employment is collected under the Freedom of Information and Protection of Privacy Act and will be used to determine eligibility for employment. We thank you for your application but advise that only those selected for an interview will be contacted.

www.peterborough.ca/jobs